



Nannette Ripmeester – Expertise in Labour Mobility

Nannette Ripmeester is managing director of Expertise in Labour Mobility (ELM; www.labourmobility.com). ELM is specialised in customising solutions for international labour mobility. Since 1992, HR professionals build on ELM's strategic and in-depth knowledge when doing business in new markets.

Nannette Ripmeester is a regular, invited speaker at a number of international conferences. She has written extensively on international job-hunting practices and living and working conditions abroad. ELM has published a series of 32 guides on "*Looking for work in ...*" focusing on cultural management issues and job hunting differences in over 40 countries. Ripmeester is an acknowledged trainer, who has developed training courses to enhance global corporate success. ELM assists companies and individuals (expats) working across borders and between cultures. The research into recruitment practices, labour migration, globalisation, cultural management differences, and living and working conditions abroad has improved the efficiency of a large number of organisations and helped to make international mobility work.



ELM has a list of diverse clients including multinational companies (Philips, TNT, Royal Bank of Scotland), non-profit organisations (CSU, VSNU), and universities (Bocconi, Trinity College, Oxford Business School, TU Delft) and governmental organisations (CWI, European Patent Office, Family Office-Ministry of Foreign Affairs, European Commission).

The major strength of ELM is helping businesses and individuals to become an integral part of the global workplace.